



# CIMI SIMPLIFIED: A User Guide for the Index

A Canadian resource for policymakers, researchers, settlement service provider organizations and local immigration partnerships

[WWW.INTEGRATIONINDEX.CA](http://WWW.INTEGRATIONINDEX.CA)

## WHAT'S THE CIMI?

The Canadian Index for Measuring Integration (CIMI) evaluates the extent to which **relative parity** is achieved between immigrants and non-immigrants across Canada. It uses Statistics Canada datasets from 1991 to 2020.

The CIMI provides a composite measure based on four dimensions of integration (economic, social, civic & democratic participation, and health). The CIMI standard places the most weight on the economic dimension of integration.

## INTEGRATION DIMENSIONS & INDICATORS



### 8 indicators:

- Wages
- Low-income cut-offs
- Labour force participation
- Employment rate
- Unemployment rate
- Full-time employment rate
- Non-official language at work
- Subsidized housing



### 6 indicators:

- Number of close friends
- Number of close friends living in the same city/ community
- Sense of belonging to local community
- Sense of belonging to province
- Sense of belonging to Canada
- Victim of discrimination



### 4 indicators:

- Unpaid volunteer work
- Involvement in organizations
- Voted in the last provincial election
- Voted in the last federal election



### 4 indicators:

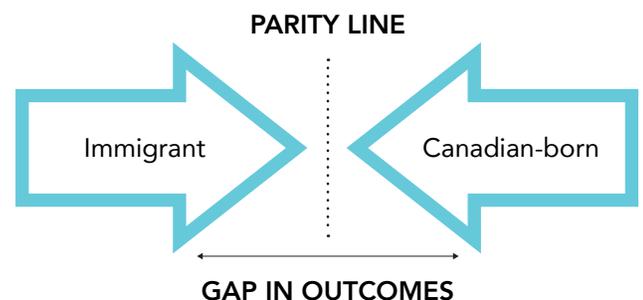
- Have a medical doctor
- Self-perceived life stress
- Self-perceived unmet health care needs
- Satisfaction with life

## HOW DO YOU INTERPRET THE CIMI RANKS?

The CIMI provides rankings based on the gap in outcomes between immigrants and the Canadian-born. **The smaller the gap, the better the region performs relative to the rest of Canada.**

Each rank comes from a score assigned to a region, which is determined by a regression model. This model ensures that immigrants and the Canadian-born share similar characteristics like age, sex, language, education, occupation, full-time work and visible minority status.

*Note: All rankings should be interpreted with caution. Differences in scores can be minimal in some instances. See the [resources page](#) for all the detailed indicator scores per dimension.*





## WHAT'S THE BEST WAY EXPLORE WWW.INTEGRATIONINDEX.CA?

### 1 Search Profiles

On the search page, you can discover the performance of each geography at the national, provincial or city/census metropolitan area (CMA) level by dimension and/or indicator at various points in time. This page is divided into two sections to provide a comprehensive picture of immigrant integration in each region:

- 1) The ranks (or adjusted data at the national level) allow for equal comparisons between immigrants and the Canadian born; and
- 2) The unadjusted data shows the raw difference between the two populations.

### 2 See Rankings

The rank page presents the overall CIMI rankings for the provinces and cities/CMAs based on the CIMI standard weighting. You can also adjust the weights of each dimension to meet your individual objectives, which will in turn alter the overall ranking.

## WHAT ELSE CAN YOU FIND ONLINE?

### 4 Simulation

The simulation page allows you to input your demographic information to predict an outcome gap, estimating your wage and comparing it to that of your counterpart (either immigrant or Canadian-born, whichever applies).

### 5 Resources & Initiatives + FAQ's

Be sure to check out these pages for downloadable content and any other clarifications.

### 3 Compare regions

At the compare page, you can select the provinces and cities/CMAs of your interest to compare indicator and dimension ranks, as well as the overall CIMI rankings between regions.